

Exhibit 3: Brief biography of newly appointed President & CEO and Member of the Board

Junshi Yamaguchi

BIRTHDAY

27, November 1950

EDUCATION

1974. 3 Bachelor of Science, engineering, Keio University, Japan

PROFESSIONAL HISTORY

2009 -

President & CEO

2005 -

Executive Vice President and Member of the Board

2004 –

Senior Vice President, Vice President of the Corporate Planning Unit, and General Manager of the Corporate Communications Division

2003 -

Senior Vice President, and Vice President of the Corporate Planning Unit

2002 -

Vice President, Corporate Planning Unit, NEC Electronics Corporation

1993 -

Vice President, Corporate Operations, NEC Electronics Inc. (now NEC Electronics America, Inc.)

1976 -

Joined NEC Corporation

Yasushi Akao

BIRTHDAY

7, August 1954

EDUCATION

1979. 3 Master of Electronics and Electrical Engineering, Keio University, Japan

1977. 3 Bachelor of Technology, Keio University, Japan

PROFESSIONAL HISTORY

2009.4 -

President, Renesas Technology Corp.

2008.4 -

Board Director, Executive General Manager of MCU Business Group, Renesas Technology Corp.

2007.4 -

Board Director, Deputy Executive General Manager of MCU Business Group, Renesas Technology Corp.

2004.12 -

Managing Officer, Deputy Executive General Manager of System Solution Business Group, Renesas Technology Corp.

2004.4 -

Managing Officer, General Manager of Corporate Strategy Planning Div., Renesas Technology Corp.

2003. 10 -

Deputy General Manager of Corporate Strategy Planning Div., Renesas Technology Corp.

2003. 4 -

Deputy General Manager of SOC Div. of MCU & SOC Business Unit, Renesas Technology Corp.

1979. 4 -

Joined Hitachi, Ltd.